



King County

PHOTOGRAPHER
KING COUNTY SHERIFF'S OFFICE
Job Announcement : 06MD6081
Hourly Rate Range: \$21.83 - \$27.67
OPEN: 5/15/06 CLOSE: 6/26/06 (extended)

WHO MAY APPLY: This Civil Service position is open to the general public.

WHERE TO APPLY: Required forms and materials **must** be sent to: **Human Resources Division, 500 Fourth Avenue, Room 450, Seattle, WA 98104.** Application materials must be received by 4:30 p.m. on the closing date. (Postmarks are NOT ACCEPTED.) **PLEASE NOTE:** Applications not received at the location specified above may not be processed.

FORMS AND MATERIALS REQUIRED: [King County Application Form and Applicant Data Sheet](#), Self Screening Questionnaire and ten 8" x 10" photographs as defined below.

WORK LOCATION: The King County Sheriff's Office Photo Lab at 400 Yesler, in downtown Seattle.

WORK SCHEDULE: Typically Monday – Friday, day shift hours (8 – 4) with some flexibility and overtime.

PRIMARY JOB DUTIES INCLUDE: Produce and edit photographic images and digital media for communication products, displays, exhibits, presentations and evidence for court proceedings, annual reports and the media.

- Operate cameras, light meters and lighting equipment to create original photographic and video images.
- Perform routine preventative maintenance and emergency repair of laboratory equipment and troubleshoot equipment problems.
- Provide evidentiary and forensic photography for the department as requested.
- Consult with customers regarding their photographic vendor services.
- Recommend vendor selection and monitor vendor performance.
- Monitor photographic inventory, supplies and other record systems.
- Evaluate and recommend the purchase of equipment, software and supplies.
- Provide digital media production services.
- Work in settings that may be sad, gory, smelly, tense, dirty, difficult, cold or hot.

QUALIFICATIONS:

1. Knowledge of field, aerial and studio photography.

KING COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. JOB ANNOUNCEMENTS ARE AVAILABLE IN ALTERNATIVE FORMATS FOR PERSONS WITH DISABILITIES.

(206) 296-5209 JOBLINE

<http://www.metrokc.gov/ohrm/jobs/> Website Address

(206)-296-8535 TTY

2. Knowledge and mastery of photography techniques and theory for camera usage, film and lighting.
3. Knowledge of black-&-white and color processing, printing and copy camera practices and related laboratory practices.
4. Knowledge of digital video production techniques.
5. Knowledge of computer applications for photographic imaging and various office applications.
6. Knowledge of printing and reproduction techniques.
7. Knowledge of current graphic, audiovisual and photographic trends.
8. Knowledge of electronic imaging technology and trends.
9. Knowledge of the operation, maintenance and repair of printers and processors.
10. Knowledge of safety procedures for handling caustic, hazardous, flammable and carcinogenic chemicals.
11. Knowledge and mastery of digital imaging.
12. Knowledge of the operation of enlarging and processing equipment.
13. Communications skills (oral and written).
14. Skill in operating darkroom equipment for enlarging and processing of photographic film.
15. Skill in operating various photographic copy cameras.
16. Skill in mixing photographic chemicals to industry standards.
17. Skill in video camera, VCR and audio visual equipment operation.
18. Skill in calculating exposure values used in field, aerial and studio photography.
19. Skill in performing routine, preventative and small repairs.
20. Skill in using lighting, cameras, lenses, photo processors, film and filters to create images.
21. Skill in using technical and artistic methods such as composition, contrast, and texture to illustrate subject through photographs.
22. Skill in making audio-visual presentation products.
23. Skill in responding to changing deadlines and priorities.
24. Skill in safely handling photographic chemicals.
25. Must have a valid Washington Driver's License.

UNION MEMBERSHIP: Employees in this job must join the Public Safety Employees Union, Local 519.

CLASS CODE: 8536

SELECTION PROCESS

Photographer

1. Applicants must submit the King County Application Form (signed), Applicant Data Sheet, a Self Screening Questionnaire and ten 8"x10" photographs, as described below, to the King County Human Resources Division by 4:30p.m. on the due date.
2. Applicants who submit a complete application packet and meet the basic qualifications will have their photographs critiqued and scored by subject matter experts.
3. Those who achieve a passing score on the photograph evaluation will be invited to a written test.
4. Those who pass the written test will be invited to an oral board interview.
5. All applicants will be notified, in writing, of the status of their application within 6 to 8 weeks of the filing deadline.
6. An eligibility list will be established by combining the results of the photograph critique, written test and oral board and the top three candidates will be referred to the Department for the final selection process.

APPLICATION SUPPLEMENTAL – 10 PHOTOGRAPHS

Please submit ten 8"x10" photographs as described below with your application packet. Following instructions is very important in this step of the selection process!

- Please number each photograph to match the description being represented by that image. DO not put your name on the photos.
- Put all of the photos in a manila envelope with your name, and "Photographer Application" on the face of the envelope.
- Subject matter experts (master level photographers) will review your photographs and your score will be based on presentation, attention to detail, creativity, and the quality of the imagery. These raters will not know your name while reviewing the photos.
- No submissions will be evaluated if they are larger or smaller than 8 x10, (on an 8 x10 sheet of paper with minimal borders no larger than a 1/4 of an inch) They may be printed digitally or traditionally.
- Photos will not be returned.

1. An image photographed at 1 to1 and then printed at a 5 times enlargement
2. A forensic type image illustrating an example of reflected UV light or fluoresced UV light
3. Black and white image with the use of filters to drop a color out or to make a color more dominate in the image
4. Example of micro / macro photography with a description of lighting and at what magnification the image was taken at

5. Digital montage Illustrating the use of layers , you will need to show the images you layered as well , please include two other photographs showing the source images . These could be smaller images than an 8x 10 print
6. Illustrative photograph that expresses a concept with a person and an idea, or a theme
7. An aerial image with a description as to how the image was captured
8. Photograph a shiny or metallic object lit to reduce unwanted reflections
9. A traditional portrait
10. Submit a personal image that has meaning to you and explain why

SELF SCREENING QUESTIONNAIRE PHOTOGRAPHER

Applicant Name: _____

In order to apply for the King County Sheriff's Office, you must answer the following employment conditions and background questions. Circle your answers in the table on this page. Please answer carefully. All answers will be verified in the course of the required background investigation and polygraph examination. **Dishonest answers will be grounds for rejecting your application.** If you have questions regarding the meaning of any statement listed below, or you have committed illegal actions (whether or not you were caught) other than very minor violations, such as stealing a pencil from your employer or a candy bar as a child, seek clarification with our Background Investigator at (206) 296-4074 **before** you submit your application.

1. Are you now a United States citizen?	YES	NO
2. Can you read, write and speak the English language so as to be easily understood?	YES	NO
3. Will you agree to a criminal history background check as part of the initial application screening process?	YES	NO
4. Have you been convicted of a felony as an adult?	YES	NO
5. Have you bought, sold, possessed, transported or used marijuana within the last three years?	YES	NO
6. Have you bought, sold, possessed, transported or used any other controlled substance such as, cocaine, opiates, LSD, or other illegal non-prescription drugs within the last five years?	YES	NO
7. Have you ever committed any serious illegal acts (whether or not you were caught)? <i>Note: Misdemeanors committed after the age of 18 will be screened on an individual basis.</i>	YES	NO
8. Do you have now, or can you obtain a valid Washington State driver's license by the time of hire?	YES	NO
9. Do you exceed the 6-point driving violation limit for the most recent 36 months, when the King County Sheriff's Office driving standards are applied to your driving history?	YES	NO

KING COUNTY SHERIFF'S OFFICE DRIVING STANDARDS (For 36 months preceding the date of application)

<u>Violation</u>	<u>Points</u>	<u>Violation</u>	<u>Points</u>
Revocation of driver's license	8	Hit and run (unattended)	6
Denial of issuance of driver's license	8	Driving while driver's license suspended (DWLS)	4
Negligent homicide	8	Speeding in excess of the posted limit:	
Driving while intoxicated (involving an accident)	8	0 – 14 over	2
Driving while intoxicated (no accident involved)	6	15 – 19 over	3
Reckless driving (involving an accident)	8	20 – 25 over	4
Reckless driving (no accident involved)	6	Over 25	6
Negligent driving (involving an accident)	6	Convictions or forfeitures for other moving violations:	
Negligent driving (no accident involved))	4	each violation involving an accident	4
Hit and run (attended)	8	each violation not involving an accident	2

Signature: _____

Date: _____